

FALKIRK VICTORIA HARRIERS SPORTS EQUITY POLICY

Falkirk Victoria Harriers promotes an equal opportunities/sports equity policy. In doing so, it acknowledges and adopts the following definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

In line with this definition, Falkirk Victoria Harriers:

- is committed to ensuring that equity is incorporated across all aspects of its development;
- respects the rights, dignity and worth of every person and will treat everyone equally within the context of our sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status;
- is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse;
- will make all Club members aware of their responsibility to oppose discriminatory or threatening behaviour and promote equality of opportunity;
- will deal with any incidence of discriminatory or threatening behaviour seriously, according to Club disciplinary procedures.